

# **2019 GVR Board of Directors Candidates Online Interview Questions**

## **Steve Gilbert**

### **1. What do you think are the characteristics of a great board member?**

An ability to review objective data and accurately discern what is really happening in the corporation and apply that data to solutions that further the stated goals of GVR for the benefit of all members.

An ability to explain your conclusions to other board members in a way that they can comprehend your reasoning.

### **2. What do you see as the Board's challenges?**

There are two divergent positions represented on the present board. The challenge is to resolve those differences without putting the corporation in financial jeopardy and creating an environment that will drive down GVR members property values.

The board should be trained in policy governance, described as such: The Board's responsibility is to set policy and not micromanage the day to day operation of the corporation.

### **3. What motivates you to do your best work?**

I enjoy giving back to the community contributing to the community's success.

### **4. What are the two or three most critical issues facing GVR in the next 3-5 years?**

1. Managing the growth in GVR's clubs and programs with adequate income in a financially responsible manner.

2. At least maintaining, and hopefully improving, the reserve balances to meet the levels recommended in the completed independent Reserve Analysis.

3. Keeping GVR healthy and responsive to member's needs which will support Green Valley's image and reputation as a desirable retirement destination and in so doing, growing the member's property value.

### **5. Is there something the current Board is doing or not doing that you would handle differently? Explain.**

GVR is designed as a recreation district in which most members desire active lifestyles with numerous organized sports, activities and clubs to choose from.

In the last couple years, I have noticed a growing effort to transform the existing

recreation-oriented community into a more sedentary retirement lifestyle. GVR needs to continue to respond to member's needs as they change over time to attract new members who desire an active lifestyle. These are the people that will buy our property as we move on. Lastly, again, the Board needs to practice policy governance.

**6. Which Board committee do you have a specific interest in serving on and why?**

Fiscal Affairs. For the reasons outlined in Question 4. above. I believe I have the background and experience to serve on this committee. I served as region manager with sales and P & L responsibility with a national firm in California. I owned an accounting and tax practice and still engage in forensic accounting for a merger and acquisition firm.